



## **Guidelines and Composition of Cells**

### **ANTI-RAGGING LAWS IN INDIA**

#### **Introduction**

Ragging is originally a western concept and was originally a form of social interaction between seniors and juniors in schools and colleges. However, these interactions, have taken a very brutal, inhuman and anti-social, form at times. Even some of the highly reputed colleges and institutions have a terrible history of ragging. Ragging has social, physical, political economic academic and physiological dimensions. Vishwa Jagriti Mission[1] filed Public Interest Litigation for curbing ragging. Another relevant judgment passed in the year 2007 by the Hon'ble Supreme Court was in **University of Kerela vs. Council Principals, Colleges Kerala & Ors,[2]** R.K Raghvan Committee post 2007 order of the Hon'ble Court had shared a detailed report to tackle the problem of ragging. The article examines what our law says about ragging.

#### **A. Definition of Ragging**

Under laws in India, ragging is defined as:

- (i) Any disorderly conduct by either by acts or words spoken, the effect of which is teasing, treating or handling with rudeness any other student;
- (ii) Any rowdy or undisciplined activity, which causes annoyance, hardship or psychological harm;
- (iii) Raise fear or apprehension thereof in the minds of junior
- (iv) Asking the students to do an act or perform something, which such student will not do in ordinary course, which has the effect of causing shame or embarrassment so as to adversely affect the physique or psyche of a junior student

#### **B. Legislations on Ragging**

Some States[3] in India have their own legislations on ragging. Some States which do not have their own legislation on ragging and therefore the ragging laws in these States are in accordance with the central legislations on ragging.

#### **C. Central Legislations**

The central legislations, which keep check on the practice of ragging in India, are:


1. Indian Penal Code
2. UGC Regulations On Curbing The Menace Of Ragging In Higher Educational Institutions, 2009
3. Other institute specific regulations

#### **D. Punishments under Indian Penal Code against acts of Ragging**

Every single incident of ragging or abetting in ragging puts an obligation on the institution to get the FIR registered. There are provisions in the IPC, which can be used by a student to register an FIR in the nearest Police Station. These provisions are:

294 – – – – – Obscene acts and songs  
323 – – – – – punishment for voluntarily causing hurt

  
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324	-	voluntarily	causing	hurt	by	dangerous	weapon	or	means
325	-	punishment	for	voluntarily	causing	grievous	hurt		
326	-	voluntarily	causing	grievous	hurt	by	dangerous	weapon	
339	-					Wrongful			Restraint
340	-					Wrongful			Confinement
341	-	Punishment	for			Wrongful			Restraint
342	-	Punishment	for			Wrongful			Confinement
506	-	Punishment for culpable homicide not amounting to murder							

**E. UGC Regulations on Curbing The Menace Of Ragging In Higher Educational Institutions, 2009**

1.Scope of these Guidelines

These regulations were passed by the University Grants Commission in the year 2009 to curb the menace of ragging in the Universities in India. The best part of these regulations is that they shall apply to all the institutions including:

- (i) Under the Central/provincial/state act
- (ii) Deemed university under the UGC Act, 1956
- (iii) All other educational institutions

The guidelines extend to all the premises, whether located in the campus or outside and also in means of transportation whether public or private. The objective of these guidelines is to ensure completely wiping and prohibiting the activities of ragging

2.Important Regulations

**Publishing ragging is banned :** The institutions are required to publish that the ragging is totally banned in the institution and anyone found doing/abetting ragging would be suitably punished.


**Brochures/Application Form/Enrollment Form :** The college brochures are required to mention these guidelines in full. The prospectus would include all directions of Supreme Court/Central and State Government as applicable. The application/enrollment form for admission will have an undertaking in English and Hindi and preferably one in regional language to be signed by parent/guardian. The school-leaving certificate should reflect the behavioral pattern of the student.

**Affidavit of Student :** A student during the admission process has to file an affidavit along with his parents/guardian's signature, stating that he will not be ragging other students directly or indirectly.

**Anti-Ragging Committee :** Every institution shall constitute a committee to be known as the Anti-Ragging Committee. To be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non-Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender. It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of the Regulations as well as the provisions of any law for the time being in force concerning ragging. The College is required to submit to weekly reports on anti ragging status to the Vice Chancellor of the University.

**Contact detail of Anti Ragging Helpline/Anti Ragging Committee/Anti Ragging Squad :** Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time. Identity of informants of ragging incidents is fully protected.

  
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**Anti ragging squad :** Anti ragging committee would also monitor and oversee the performance of the Anti-Ragging Squad. It shall be the duty of the Anti-Ragging Squad to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging.

**FIR :** The guidelines lays down that on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine, if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information.

**Evaluation of Ragging :** It lays down that The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.

#### **Freshers are to allotted a different hostel**

#### **3. Regulations by other Bodies**

Apart from IPC and the UGC Regulations, there are other government bodies that have their own laws on ragging in their respective acts. For example the All India Council For Technical Education [AICTE] and the Medical Council of India have made their own regulations under their respective acts.

(i) The AICTE has created "All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009" under Section 23 and Section 10 of the AICTE Act, 1987.

(ii) Similarly, the Medical Council of India has made "Medical Council of India (Prevention and Prohibition of Ragging in Medical Colleges/Institutions) Regulations, 2009" under Section 33 of the Indian Medical Council Act, 1956.

#### **4. Punishable Ingredients of Ragging**

- (i) Abetment to ragging
- (ii) Criminal conspiracy to rag
- (iii) Unlawful assembly and rioting while ragging
- (iv) Violation of decency and morals through ragging
- (v) Injury to body causing hurt or grievous hurt
- (vi) Wrongful restraint
- (vii) Wrongful confinement
- (viii) Use of criminal force
- (ix) Extortion
- (x) Assault/sexual offences/Unnatural offences
- (xi) Criminal intimidation
- (xii) Offences against property
- (xiii) Attempt to commit any or above of the offences
- (xiv) Any offence flowing from the definition of ragging

#### **5. Consequences of Ragging**

  
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- (i) Cancellation of admission
- (ii) Suspension from attending classes
- (iii) Withholding/withdrawing scholarship and other benefits
- (iv) Debarring from appearing in exam/other evaluation process
- (v) Withholding results
- (vi) Debarring the student from representing in any national, international or youth festival.
- (vii) Suspension from hostel
- (viii) Restriction from institution for a period of 1 to 4 years
- (ix) Expulsion from an institution and barring from admission in any other institution.
- (x) Fine up to Rs. 25,000/-
- (xi) Collective institution

#### **Conclusion**

The primary responsibility to curb ragging would vest with the educational institutions. There is a requirement to active participation of media and civil society as well in controlling them. As rightly observed by the Hon'ble Supreme Court, declaring ragging as a cognizable offence cannot control ragging, as the students going to educational institutions should not be subjected to live under fear of police. However, in view of the recent impact on the students, these guidelines to curb the menace of ragging were put in place. The court also has been ensued responsibility to ensure that there is speedy disposal of these matters. The past memories of adverse impact of ragging can only be wiped by strict implementation of these laws.

[1] Vishwa Jagriti Mission vs. Central Government W.P No. (C) 656 of 1998

  
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## ANTI RAGGING CELL ANNUAL REPORT: 2022-23

Sl. No.	Name	Members
1	Prof. D.M. Patil, Principal	Chairman
2	Dr. S.C. Kamble Assistant Professor, Dept. of History	Convener
3	Dr. B.S. Hiremath Assistant Professor, Dept. of Sociology	Member
4	Miss Komal Chavan Student Representative	Member
5	Miss Shilpa Karigoudar Student Representative	Member

The Anti Ragging Cell at our college has been set up as per UGC regulations. The aim of Anti Ragging Cell is to eliminate ragging in all its forms from the higher education institutions.


Programs organized by Anti Ragging Cell


### **Awareness program on Anti Ragging**

Rules and Regulations

Speaker: Prof. V.A. Pande

Assistant Professor, Dept. of Hindi

  
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## ANTI RAGGING CELL

### ANNUAL REPORT: 2020-21

Sl. No.	Name	Members
1	Shri D.M. Patil, Principal	Chairman
2	Smt S.S. Mangalore Assistant Professor, Dept. of Chemistry	Convener
3	Smt S.S. Muttinapendimath Associate Professor, Dept. of Botany Smt	Member
4	Miss Geeta Nayak Student Representative	Member
5	Miss Jyoti Badiger Student Representative	Member

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#### Programs organized by Anti Ragging Cell

**1. Awareness program on Ragging**

**Speaker:** Dr. Prakash Teju Rathod

Assistant Professor Dept. of Commerce

*Mangalore*  
Convener  
Anti ragging cell

*Prakash Teju Rathod*  
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**ANTI RAGGING CELL**

**ANNUAL REPORT: 2019-20**

Sl. No.	Name	Members
1	Shri R.S.Bhoosheti, Principal	Chairman
2	Smt S.S. Mangalore Assistant Professor, Dept. of Chemistry	Convener
3	Smt S.S. Muttinapendimath Associate Professor, Dept. of Botany	Member
4	Miss Nikhita Math Student Representative	Member
5	Miss Laxmi Pawadi Student representative	Member

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**Programs organized by Anti Ragging Cell**

**1. Rules and Regulations on Ragging**

**Speaker:** Dr. M.I. Minch

Assistant Professor Dept. of Political Science

*Mangalore*  
Convener  
Anti ragging cell

*[Signature]*  
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## ANTI RAGGING CELL


### ANNUAL REPORT: 2018-19

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2	Smt S.S. Muttinpendimath Associate Professor, Dept. of Botany	Convener
3	Smt S.S. Mangalore Assistant Professor, Dept. of Chemistry	Member
4	Miss Ashwini Yankanchi Student Representative	Member
5	Miss Pooja Pattar Student representative	Member


The Anti Ragging Cell at our college has been set up as per UGC regulations. The aim of Anti Ragging Cell is to eliminate ragging in all its forms from the higher education institutions.

#### What constitute Ragging

- Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing or handling with rudeness of any other student.
- Indulging undisciplined activities which causes of likely to cause hardship or psychological or physical harm or to raise fear or apprehension thereof in a fresher or a junior student.
- Asking the student to do any act or perform something which such student will not in the ordinary course and which has the effect of casing or generating a sense of shame or embarrassment so as to adversely affect the physique of a fresher or a junior student.
- Teasing, embarrassing, humiliating, assaulting or using criminal force or criminal intimidation. Wrongful restraining or confining or causing grievous hurt, kidnapping, Molesting or committing unnatural offence or causing death or abetting suicide.

  
Convener  
Anti ragging cell

  
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### Prohibition of Ragging

- Ragging within college campus including hospital and hostel is strictly prohibited.
- No person including students / staffs / faculty / shall participate or abet or propagate ragging in any form. Measures of prohibition of ragging at the institution level
- Ragging in all its forms be totally banned in the entire college, including in departments and all its premises whether located within the public or private.
- The college will take strict action against those who found ragging and / or of abetting ragging.
- The college will strictly observe the provision of the act of central government and the state government to prohibit ragging in all its forms.

### Programs organized by Anti Ragging Cell

#### 1. Awareness program on Ragging

**Speaker:** Dr. S.C. Kamble

Assistant Professor

*SLM*  
Convenor  
Antiragging cell

*TE*  
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# GRIEVANCE REDRESSAL CELL

## GRIEVANCE

As suggested by University Grants Commission, New Delhi, the College has established an Grievance Redressal Cell, to provide a mechanism for redressal of students' grievances and ensure the transparency in admission, and prevention of unfair practices, etc. The function of the cell is to look into the complaints lodged by any student, and judge its merit. The Grievance cell is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the department members in person, or in consultation with the officer in-charge Grievance Redressal Cell. In case the person is unwilling to appear in self, grievances may be dropped in writing at the letterbox/ suggestion box of the Grievance Cell at Administrative Block. Grievances may also be sent through e-mail to the officer in-charge of Student's Grievance Cell.

## REDRESSAL

## CELL

### Objective:

The objective of the Grievance Cell is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. A Grievance Cell should be constituted for the redressal of the problems reported by the Students of the College with the following objectives:

- Upholding the dignity of the College by ensuring strife free atmosphere in the College through promoting cordial Student-Student relationship and Student-teacher relationship etc.
- Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.
- Suggestion / complaint Box is installed in front of the Administrative Block in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the College.
- Advising Students of the College to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all the Students to refrain from inciting Students against other Students, teachers and College administration.
- Advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.
- Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the Principal.

### Scope

The cell will deal with Grievances received in writing from the students about any of the following matters:-

- Academic Matters: Related to timely issue of Study certificates , Transfer Certificates, Conduct Certificates or other examination related matters.
- Financial Matters: Related to dues and payments for various items from library, hostels etc.
- Other Matters: Related to certain misgivings about conditions of sanitation, victimization by teachers etc.

### Functions :

- The cases will be attended promptly on receipt of written grievances from the students. The cell formally will review all cases and will act accordingly as per the Management policy.
- The cell will give report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

### Procedure for lodging complaint :

- The students may feel free to put up a grievance in writing/or in the format available in the admin dept. and drop it in boxes.
- The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents.
- The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
- Students can register their compliance through this E-Mail

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**GRIEVANCE REDRESSAL CELL**

**ANNUAL REPORT: 2022-23**

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2	Shri D.M.Sarashetti, Associate Professor Dept. of Zoology	Convener
3	Dr. Ravi. Lamani, Assistant Professor Dept. of English	Member
4	Dr S.I. Bhandari, Associate Professor Dept. of Kannada	Member
5	Miss Aishwarya Masbinal, Student representative	Member


Grievance Redressal Cell of our college has been set up as per UGC regulations. The UGC regulations were aimed at addressing and solving grievances of students at Higher Education Institutions


The Grievance Redressal Cell aims to look into the complaints (grievances) of students and resolve it in a stipulated period of time. The students can state their grievances regarding academic and non-academic within the campus directly to the Convener of the cell or through Online or in the suggestion box.

The college is aimed to solve the grievances within stipulated period of time.

The Grievances of the students are received through Office, E-Mail, Suggestion box and HoD's are as mentioned below

1. Students name correction in degree marks card and convocation certificate
2. Issue of duplicate marks cards
3. Subject correction in UUCMS

  
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4. Reminding letter to issue convocation certificate
5. Declaring with held result of students
6. Revaluation
7. Missing of signature of Registrar Evaluation in the original marks card
8. Conducting IA Tests for absentees based on genuine reasons
9. Change of Gym timings

Among above Grievances, if it is related to RCU, Belagavi, the GRC suggests the college office to communicate with the RCU authority to take necessary action in the interest of students career.

If the Grievances are under Departments and College level, they are solved within minimum period of time by GRC itself.

  
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**ANNUAL REPORT -2022-23**

**PREVENTION OF SEXUAL HARASSMENT CELL**

Formation of Committee

Sr.No	Name	Designation
1	Shri. D.M.Patil Principal	Chairman
2	Smt. S.S.Mangalore Asst.Professor Dept. of Chemistry	Convener
3	Smt. S.S.Muttinpendimath Asso.Professor Dept. of Botany	Member
4	Smt.M.R.Biradar F.D.A	Member
5	Smt.Sujatha.Kalburgi Co-Ordinator Mahila Santhwana Kendre, Sindagi	Member
	Smt.B.G.Manvi Advocate J.M.F.C.Sindgi	Member
6	Kumari.Aboli .Harnal Student B.Sc.	Member
7	Kumari.Sana.Hasargundagi Student B.Sc.	Member

G P Porwal Arts Commerce and V V Salimath Science College has been established to inculcate basic values like truth, honesty and character, anti-exploitation, spirit, love, social service, and sacrifice in the life of students. On the college campus, the discipline committee maintains discipline, efforts are taken to maintain a healthy environment for co-education.

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is a legislative act in India that seeks to protect women from sexual harassment at their place of work

**The functions of the committee:**

1. To create an environment that ensures gender equality and equal opportunities and a safe college atmosphere that is free of sexual harassment

**Mechanism of functioning of the cell**

1. Registration of the complaint which is safe and sensitive
2. Conduct enquiry, provide redressal to the victim and take action against harassment if necessary, warning, written apology, or terminating from college.
3. To provide arrangements for emotional support by counseling if necessary.

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### **What is Sexual Harassment?**

To prevent sexual harassment and to promote the general well-being of female students, teaching, and non-teaching women staff of the institute.

According to the Supreme Court Order, sexual harassment is

- Any unwelcome Physical contact and advances, Demand or request for a sexual favour
- Sexually coloured remarks
- Display of pornography
- Any other unwelcome physical, verbal, and non-verbal conduct of a sexual nature.

### **Functions of the Cell**

- To provide a neutral, confidential, and supportive environment for members of the campus community who may have been sexually harassed
- To advise complainants of the informal and formal means of resolution as specified by the Cell
- To ensure the fair and timely resolution of sexual harassment complaints
- To provide information regarding counseling and support services on the campus;
- To ensure that students, faculty, and staff are provided with current and comprehensive materials on sexual harassment and assault

### **Goals of the Cell**


To promote awareness about sexual harassment through educational initiatives that encourage and foster a respectful and safe campus environment.


The Cell seeks to achieve Awareness through Dissemination of Information - through, Organizing awareness programmes. Distribution and circulation of printed materials, posters, and handouts

No complaint was sensualized this year

### **Programmes Organized by the Prevention of sexual harassment cell.**

- Legal awareness program on property for women by Smt B.G.Manvi.JMFC Sindgi
- Seminar on awareness program on female foeticide by Dr.Deepti .Patil M.B.B.S Govt.Taluka Hospital Sindgi
- Awareness program on Self Support for Women – By Smt Sharada. R.Mangalore
- Awareness program on Women Exploitation in Various Fields- By Sujatha.Kalburgi Mahila Santhwana Kendre Sindgi

  
**Coordinator IQA**  
G. P. PORWAL ARTS, COMM &  
V. V. SALIMATH Sc. College,  
SINDGI-586128.

  
**Principal,**  
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