S.P.V.V.S'S

G.P.PORWAL ARTS, COMMERCE AND V.V.SALIMATH SCIENCE

COLLEGE, SINDGI - 586 128 (Dist : Vijayapur. Karnataka State)

Affiliated to Rani Channamma University, Belagavi Accredited at 'B' Grade (2.42 CGPA) by NAAC

E-mail: gppprincipal@gmail.com Web: www.gppvvs.ac.in Ph: 08488-221244 Mobile: 9611032604

ZERO TOLERANCE POLICY

As part of a "Zero Tolerance Policy", G P Porwal Arts Commerce And V V Salimath Science College intends to take appropriate disciplinary action for every disruptive behaviour including possession of weapons, threat, act of hazing (embarrassment, deposition, degradation, or abuse), sexual misconduct, stalking, discrimination, or harassment, and/or violent acts. Post an extensive investigation, the punishment or automatic expulsion will be directed if a student is found to be part of the act.

A Zero-Tolerance Policy facilitates an imposition of punitive measures based on the individual circumstances. It encompasses any prohibited behaviour as being intolerant. Our College may also take disciplinary action for certain violations reported off campus if these violations have any impact on the college and its reputation. This includes but is not confined to violations that pose a danger to students or may cause harm to the campus community, including violent crimes, hate crimes, disturbing or threatening actions and illegal conduct.

Unfitting behaviours include, but not confined to:

- Verbal or written abuse to harass or discriminate the peers or teachers
- Acts of harassment/discrimination to include sexual harassment/discrimination bias or prejudice on grounds of colour, race, ethnicity, disability etc..
- Acts of stalking and bullying or ragging
- Any potential acts or participatory feat towards destructive provocation
- Acts or actions which can be interpreted as physical assault

Hazing or dangerous initiations

Coordinator IQAC

3. P. PORWAL ARTS, COM &

V. V. SALIMATH Sc. College.
SINDGI-586128.

Principal,
G. P. Porwal Arts, Comm &
V. V. Salimath Sc. College
Option 1 53128, College Code: 5204

- Threat or act towards assault of any kind be it mental or physical
- Threats or actions to harm others and self or endanger the safety of others
- Behaviours or actions interpreted as potential for violence and/or acts of aggression
- Threats to destroy or the actual destruction of property
- Possession of a firearm, knife or any dangerous weapon, drugs and/or alcohol/ tobacco or any substance of intoxication (to include being under the influence of prohibited drugs or alcohol)
- Violation of college safety rules.

REPORTING

Our College envisages to provide a safe and congenial environment for Teaching-Learning and to facilitate it; any breach in disciplinary acts is taken very seriously. It is our collective responsibility to report all threatening statements and actions immediately. We assure that any intimation or actions reported to us would be kept confidential and appropriate measures would be taken immediately to mitigate it. We request all the students to cooperate and abide by the rules and regulations as it is our fundamental responsibility to each other as well as to the society.

Zero-Tolerance Policy is enforced to foster an environment which is conducive to learning and is safe for every student. If you experience peril or know of any instance implicating threats or violence, you may report it immediately to the College authorities (any Faculty member or directly to the Principal) and prompt investigation and action will be taken ..

Coordinator IQAC
P. PORWAL ARTS, COM &
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Frincipal,
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S.P.V.V.S'S



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5.1.4 Mechanism of redressal of grievances

The college has adopted the mechanism of solving the problems through grievance redressal cell, sexual harassment cell and antiragging cell.

SL.	Year	Name of the cell	Grievances/cases/issues (samples)	Redressal details (samples)
		1.Prevention of sexual harassment cell	1.No such cases reported	
1	2022-23	2.Antiragging cell	2.No such cases reported	
		3.Grievance redressal cell	3.Students requested to open the gym evening instead of morning	It is brought to the notice of Director of Physical education accordingly the was accepted.
n		1.Prevention of sexual harassment cell	1.No such cases reported	
		2.Antiragging cell	2.No such cases reported	
2	2021-22	3.Grievance redressal cell	3.Students requested to provide bus pass in the college office itself	Accordingly the college authority requested the KSRTC Sindgi, officials about the inconvenience of the students. The KSRTC authority agreed to provide the bus passes for the students through the grievance redressal cell.
3	2020-21	1.Prevention of sexual harassment cell	1. No such cases reported.	
		2.Antiragging cell	2.No such cases reported.	
		3.Grievance redressal cell	3. During lock down the students requested to engage Online classes as per Offline classes timetable.	Accordingly the authority informed all the faculty members to follow the Online timetable prepared by IQAC.
		1.Prevention of sexual harassment cell	1.No any such cases reported.	
4	2019-20	2.Antiragging cell	2.No such cases reported.	
		3.Grievance redressal cell	3.Students requested to make available the new edition books in central library.	Accordingly the matter is brought to the notice of the librarian through the Principal to make the arrangements on early date.

Coordinator IQ A & S. P. PORWAL ARTS, CO1 & V. V. SALIMATH Sc. College, SINDGI-586128.

G. P. Porwal Arts, Com-V. V. Salimath Sc. Co. SINDGI-586128. College Code: 322

		1.Prevention of sexual harassment cell	1.No any such cases reported	
5	2018-19	2.Antiragging cell	2.No any such cases reported	
		3.Grievance redressal cell	3.The students requested for spacious bike/cycle stand.	Accordingly the college authority provided spacious bike parking lot beside the main gate of the college.

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Principal,
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SINDGI-586128. College Code: 523